



Maasai Mara University

ACADEMIC AFFAIRS DIVISION

JOB VACANCIES

Maasai Mara University is a fast-growing public University located 2km from Narok Town, off the Narok-Bomet Road. The University invites applications from suitably qualified candidates to fill the following teaching positions, in the areas of specializations listed under the various Schools.

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|------|-----------------------------|---|-----------------|
| i) | Professors | - | Grade 15 |
| ii) | Associate Professors | - | Grade 14 |
| iii) | Senior Lecturers | - | Grade 13 |
| iv) | Lecturers | - | Grade 12 |
| v) | Tutorial Fellows | - | Grade 11 |

SCHOOL OF TOURISM & NATURAL RESOURCES MANAGEMENT - MMU/ACAD/1/2018

- Land Resource Management (Agriculture, Soil Science and Land Economics)
- Environmental Planning and Management (Urban Management and Environmental Management)
- Environmental Studies (Geology, Hydrology, Minerals and Surveying)
- Geography (GIS and Remote sensing, Cartography and Human Geography)
- Wildlife Resource Management (Wildlife Parasitology and Animal Anatomy)
- Urban and Regional Planning (Architecture, Spatial Planning and Urban Planning)
- Animal Health and Production (Veterinary, Animal nutrition and Breeding)
- Forestry Ecosystem Management (Forest genetics, Biostatistics and Climate change)
- Forest Engineering
- Hotel and Hospitality Management
- Leather Production and Processing
- Tourism Management
- Parks Recreation and Leisure Management

SCHOOL OF EDUCATION - MMU/ACAD/2/2018

- Special Needs of Education
- Educational Foundations

- Early Childhood Development Education
- Educational Psychology
- Educational Guidance and Counseling
- Curriculum Studies
- Curriculum, Instruction and Media
- Educational Management
- Research and Evaluation
- Educational Economics and Planning
- Special Methods in; *Kiswahili, Literature, History, Geography, Christian Religious Education, Business Studies, Physics, Chemistry and Mathematics*

SCHOOL OF SCIENCE & INFORMATION SCIENCE - MMU/ACAD/3/2018

- Pure Mathematics
- Applied Mathematics
- Chemistry (Inorganic and Organic Chemistry)
- Physics (Electronics, Renewable Energy, Condensed Matter and Material Science)
- Information Sciences (Publishing and Book trade, Records and Archives Management, Digital Print production, Media Technology , MIS, Library and Information Systems)
- Applied Entomology (Medical and Veterinary)
- Nursing (Public Health, Community Health Nursing, Medical/Surgical Nursing, Midwifery, Nursing Education, Critical Care Nursing, Pediatric Nursing)
- Zoology (Parasitology, Animal Physiology, Biotechnology and Animal Ecology)
- Botany (Taxonomy, Plant physiology, Microbiology, Mycology and Plant Ecology)
- Computer Science (Artificial intelligence, Neutral Computing, Hardware and Software)
- Applied Statistics

SCHOOL OF ARTS & SOCIAL SCIENCES - MMU/ACAD/4/2018

- Web design and Multimedia
- Copy writing
- Print Media production
- Film production
- Broadcast production
- Community Development
- Linguistics
- Social Work
- Religion
- Political Science
- Public Administration
- International Relations
- Criminology and Penology
- Literature
- Theater Arts
- Film Studies
- History
- Sociology
- Philosophy
- French

- Agricultural Economics
- Financial Economics
- Economic Policy Analysis and Management
- Human Resource Management
- Statistics
- Agribusiness Management
- Econometrics
- Entrepreneurship
- Project Planning and Management
- Marketing
- Accounting
- Law
- Strategic Management
- Purchasing and Supplies

Job Requirements

Professor - Grade 15

Applicants should have the following qualifications:

- i) An earned Ph.D degree or its equivalent in the relevant field, from a recognized and accredited University;
- ii) At least three (3) years teaching experience as an Associate Professor or equivalent; and research experience;
- iii) Have a minimum of sixty (60) equivalent publication points since appointment as Associate Professor or equivalent, of which at least forty (40) should be from refereed scholarly journals;
- iv) Have supervised a minimum of (5) postgraduate degree candidates to completion, of which two (2) must be at doctoral level;
- v) Be registered with the relevant professional body (where applicable); and
- vi) Have attracted research or development funds as an Associate Professor or equivalent

Associate Professor - Grade 14

Applicants should have the following qualifications:

- i) An earned Ph.D degree in the relevant area field or its equivalent, from a recognized and accredited University;
- ii) At least three (3) years teaching experience at the University as a Senior Lecturer or Senior Researcher/ Industry experience of equivalent.
- iii) Have a minimum of forty-eight (48) publication points since appointment as Senior Lecturer or equivalent, of which at least thirty-two (32) should be from refereed scholarly journals;
- iv) Have supervised at least four (4) postgraduate degree candidates to completion, of which one (1) must be at doctoral level;
- v) Be registered with the relevant professional body (*where applicable*); and
- vi) Have attracted research or development funds as Senior Lecturer/Senior Research Fellow.

Senior Lecturer - Grade 13

Applicants should have the following qualifications:

- i) An earned Ph.D degree qualification (*or a Masters degree qualification in special cases*) in the relevant field, from an accredited and recognized University;
- ii) At least three (3) years teaching experience at the University level as a Lecturer or six (6) years research/industry experience;
- iii) Have a minimum of thirty-two (32) publication points since appointment as Lecturer or equivalent, of which at least twenty-four (24) should be from refereed scholarly journals;
- iv) Have supervised a minimum of three (3) postgraduate degree candidates to completion as a Lecturer; and
- v) Be registered with the relevant professional body (*where applicable*).

Lecturer - Grade 12

Applicants should have the following qualifications:

- i) An earned Ph.D or equivalent degree qualification in the relevant field, from a recognized and accredited University;
OR
A Masters degree in the relevant field from an accredited and recognized University (*in special cases*);
- ii) At least three (3) years teaching experience at University level or in research or industry.
- iii) Have a minimum of twenty-four (24) publication points since appointment as Lecturer or equivalent, of which at least sixteen (16) should be from refereed scholarly journals; and
- iv) Be registered with the relevant professional body (*where applicable*).

Tutorial Fellow- Grade 11

Applicants should have the following qualifications:

- i) A Masters degree qualification in the relevant field from an accredited and recognized University;
- ii) Registered for a Doctor of Philosophy (PhD) degree or equivalent Doctoral degree qualification; and
- iii) Be registered or be qualified for registration with the relevant professional body (*where applicable*).

For information on computation of weighted publication points, please refer to the attached copy of the Commission for University Education (CUE) criteria for appointment and promotion of Academic Staff.

Terms of Service

Professors, Associate Professors, Senior Lecturers and Lecturers will be employed on permanent and pensionable terms. However, Tutorial Fellows will be engaged on contract of not more than two (2) years, renewable once.

Application Guidelines

Applicants are required to submit **ten (10) copies** of applications together with the Curriculum Vitae giving details of their; academic and professional qualifications, work experience, age, marital status, present post and salary, telephone contact, email address and names and contacts of three (3) referees who are knowledgeable about the applicants' competences in the areas of

specialization. You are also required to attach copies of relevant certificates and testimonials. The reference number of the position applied for should be clearly indicated on the envelope and application.

Applications for the relevant positions should be addressed to the undersigned, to be received on or before **Tuesday, 27th March 2018**. Applicants are advised to contact their referees and request them to send their letters of reference to the undersigned not later than the deadline indicated

above. Please note that only shortlisted candidates will be contacted.

The Deputy Vice-chancellor (Administration, Finance & Planning)
Maasai Mara University
P.O. Box 861-20500, Narok

Maasai Mara University is an equal opportunity employer; women and persons with disabilities are encouraged to apply.



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